

### FEDERAL OPERATIONS CIRCULAR #1

F/OC/1/15 February 2015

# ASSISTANTS TO FEDERAL COMMISSIONERS

### 1.0 Background

- 1.1 At the November meeting of Federal Commissioners in Melbourne (22/11/14) a proposal was discussed to introduce a new federal appointment in 2015, to be known as Assistant to Federal Commissioner.
- 1.2 Section 7 of the Air League Manual makes provision for these appointments and it was agreed that the proposal be accepted for a trial period and subject to regular review.
- 1.3 The primary aim of this initiative is to identify and develop leadership talent, and enable junior officers to contribute to the Air League in a strategic capacity for a defined period.
- 1.4 Appointees will use the elevated opportunity to build valuable leadership skills, develop new networks and learn from the Air League's most senior officers while experiencing firsthand the challenges of leading and managing a national organisation.
- 1.5 Assistants can be called upon to represent the Federal Commissioner as needed at training camps, courses, parades, squadron visits etc.
- 1.6 Assistants will also work alongside their respective Federal Commissioner on major projects of national significance sometimes taking-on the role of project leader.

## 2.0 Eligibility

- 2.1 The appointees will retain their current rank and will be expected to continue in their existing Squadron or Wing role(s) with equal and undiminished enthusiasm.
- 2.2 Suitable candidates are expected not to be currently serving in a command position (OC Sqn or Wing), Trainee Officers or as members of Group staff.
- 2.3 The fixed term period will be set for one year, commencing 1 July, with the possibility to extend for an additional year following successful review.
- 2.4 Positions available include:
  - Assistant to Federal Air Activities Commissioner
  - Assistant to Federal Education Commissioner
  - Assistant to Federal Field Commissioner
  - Assistant to Federal Operations Commissioner
  - Assistant to Federal Training Commissioner
  - Assistant to Federal Marketing and Publicity Commissioner
- 2.5 Roles and responsibilities of Federal Commissioners can be found in the Air League Manual.

#### 3.0 Process

- 3.1 Expressions of Interest (EOI) are sought and must be in the hands of the undersigned no later than 5pm on Thursday 30 April 2015. Email address for EOIs is: operations@airleague.com.au.
- 3.2 EOIs must include the applicant's contact details, brief record of service, background interests and reasons for applying.
- 3.3 Each Federal Commissioner will consider the relevant EOIs; arrange face-to-face discussions or telephone conversations to discuss the role before making a recommendation.
- 3.4 The Chief Commissioner will approve all appointments.
- 3.5 Assistants will report to the Chief Commissioner, through the relevant Federal Commissioner.

### **Comr Ray King**

Federal Operations Commissioner 28 February 2015